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PERFORMANCE BASED PAY FOR NFL PLAYERS UP 21%

Total compensation in the fifth year of the NFL's "Performance Based Pay" system increased by 21 percent, from \$79.4 million to \$96 million, the NFL announced today.

The Performance Based Pay system was created as part of the 2002 Collective Bargaining Agreement extension. This system creates a fund used as a supplemental form of player compensation based on a comparison of playing time to salary. The system will remain in place in the new Collective Bargaining Agreement, with fixed increases to the system fund each year.

This year, the fund totaled \$96 million (\$3 million per club), and will grow by 5% each year of the Collective Bargaining Agreement. The fund will be \$3.15 million per team in 2007 and \$3.307 million per team in 2008.

The top recipient of Performance Based Pay for the 2006 season is Baltimore Ravens rookie safety **DAWAN LANDRY**, who earned \$366,017 in additional pay, which exceeded his 2006 base salary.

Clubs have been notified to distribute payments to players.

Players become eligible to receive Performance Based Pay in any season during which they play at least one down of the regular season.

Under the system, Performance Based Pay is computed by using a "Player Index." To produce the index, a player's regular season playtime (total plays on offense, defense and special teams) is divided by his adjusted regular season compensation (full season salary, prorated portion of signing bonus, earned incentives). Each player's index is then compared to those of the other players on his team to determine the amount of his pay.

"The Performance Based Pay system is especially beneficial to lower-salaried players," says NFL Executive Vice President of Labor Relations **HAROLD HENDERSON**. "Under this system, if a player is making the minimum but plays in a high percentage of his team's plays, he stands to get a larger payout than a teammate with equal playtime but a higher salary."

One hypothetical example is "Player A" in 2006 earning a salary of \$600,000, playing in 50 percent of his team's plays. His bonus would total approximately \$60,000. "Player B" has a salary of \$6 million and took part in a similar percentage of plays. His bonus would be approximately \$6,000.

Added NFLPA Executive Director **GENE UPSHAW**, "'Pay for Performance' rewards players who may be on the bottom of the team pay scale, but play a majority of the games."

PERFORMANCE BASED PAY SYSTEM

Each player on the same team competes for his own share of his club's Performance Based Pay pool. The table below illustrates how the Index works, using a simplified four-player team as an example. Each player receives his share of the pool depending on how his index compares to those of his teammates.

	<i>Playtime</i>	<i>Compensation</i>	<i>Index</i>	<i>Bonus Payout</i>
Player A	50%	\$ 500,000	10.0	50% of the Club's pool (10 out of 20)
Player B	50%	\$ 1,000,000	5.0	25% of the Club's pool (5 out of 20)
Player C	20%	\$ 500,000	4.0	20% of the Club's pool (4 out of 20)
Player D	10%	\$ 1,000,000	1.0	5% of the Club's pool (1 out of 20)
Team Total:			20.0 Points	

The following are the top 25 recipients of Performance Based Pay for the 2006 season:

	<u>Player</u>	<u>Club</u>	<u>Position</u>	<u>Distribution</u>
1.	Landry, Dawan	Baltimore	SS	\$366,017
2.	Boothe, Kevin	Oakland	G	\$274,638
3.	Hangartner, Geoff	Carolina	C	\$259,536
4.	Bethea, Antoine	Indianapolis	SS	\$259,249
5.	Pears, Erik	Denver	T	\$258,422
6.	Simpson, Ko	Buffalo	FS	\$253,354
7.	Golston, Kedric	Washington	DT	\$247,445
8.	Boley, Michael	Atlanta	OLB	\$244,040
9.	Incognito, Richie	St. Louis	G	\$242,744
10.	Evans, Jahri	New Orleans	G	\$237,384
11.	Brown, C.C.	Houston	FS	\$235,002
12.	Hadnot, Rex	Miami	C	\$231,269
13.	Watkins, Pat	Dallas	FS	\$229,802
14.	Oliver, Melvin	San Francisco	DE	\$223,517
15.	Baskett, Hank	Philadelphia	WR	\$219,903
16.	Daniels, Owen	Houston	TE	\$218,561
17.	Holly, Daven	Cleveland	CB	\$217,502
18.	Wilson, Gibril	New York Giants	SS	\$216,722
19.	Hill, Reynaldo	Tennessee	CB	\$216,470
20.	Rhodes, Kerry	New York Jets	FS	\$216,027
21.	Colston, Marques	New Orleans	WR	\$213,436
22.	Page, Jarrad	Kansas City	FS	\$212,786
23.	Steussie, Todd	St. Louis	T	\$207,937
24.	Bell, Jeremiah	Miami	SS	\$204,816
25.	Clement, Anthony	New York Jets	T	\$204,780